



Mark Razo

Personal Portfolio

“The whole is greater than the sum of its parts”

-Aristotle

Sheridan

The Board of Governors of The Sheridan College Institute of Technology and Advanced Learning,
under the authority vested in it, and upon the recommendation of the faculty confers upon

Mark Razo

the Sheridan Certificate in
Project Management
With Honours

with all its attendant rights, privileges and obligations. In witness whereof,
the signatures of its officers are affixed. Dated this seventeenth day of April,
two thousand and twenty, Oakville, Ontario, Canada.



Hazel McCallion
Hazel McCallion
Chancellor

Janet Morrison
Janet Morrison PhD
President and Vice Chancellor

Deanna McQuarrie
Deanna McQuarrie
Registrar

Higher Education

Sheridan

The Board of Governors of The Sheridan College Institute of Technology and Advanced Learning,
under the authority vested in it, and upon the recommendation of the faculty confers upon

Mark Razo

the Sheridan Certificate in
Business Analysis

with all its attendant rights, privileges and obligations. In witness whereof,
the signatures of its officers are affixed. Dated this eighteenth day of August,
two thousand and twenty-three, Oakville, Ontario, Canada.



Maureen Hofstetter
Maureen Hofstetter
Chair, Board of Governors

Janet Morrison
Janet Morrison PhD
President and Vice Chancellor

Deanna McQuarrie
Deanna McQuarrie
Registrar

Sheridan

The Board of Governors of The Sheridan College Institute of
Technology and Advanced Learning by virtue of the authority vested
in the Continuing and Professional Studies department recognizes that

Mark Razo

has successfully completed all the requirements
for the Micro-Credential in

Junior Business Analyst



In witness this seal has been affixed this twenty-first day of April,
two thousand and twenty-three, Oakville, Ontario, Canada.

Janet Morrison
Janet Morrison PhD
President and Vice Chancellor

Deanna McQuarrie
Deanna McQuarrie
Registrar

THE BOARD OF GOVERNORS OF

Durham College

awards this

ONTARIO COLLEGE ADVANCED DIPLOMA

to

Mark Razo

In recognition of having successfully completed the prescribed
three year course of study in

Electro-Mechanical Engineering Technology
Industrial Automation and Robotics - Mechtronics

TRULY SIGNED AND SEALED: DURHAM, ONTARIO, CANADA
JUNE 19, 2023

David
PRESIDENT

Paul
REGISTRAR



Julie Robinson
CHAIR, BOARD OF GOVERNORS

Julie Robinson
VICE PRESIDENT, ACADEMIC



THIS IS TO CERTIFY THAT

Mark Razo

HAS BEEN FORMALLY EVALUATED FOR DEMONSTRATED EXPERIENCE, KNOWLEDGE AND PERFORMANCE IN ACHIEVING AN ORGANIZATIONAL OBJECTIVE THROUGH DEFINING AND OVERSEEING PROJECTS AND RESOURCES AND IS HEREBY BESTOWED THE GLOBAL CREDENTIAL

Project Management Professional (PMP)®

IN TESTIMONY WHEREOF, WE HAVE SUBSCRIBED OUR SIGNATURES UNDER THE SEAL OF THE INSTITUTE

LuAnn Piccard
LuAnn Piccard, PMP | Chair, Board of Directors



Pierre Le Marh
Pierre Le Marh | President & CEO

PMP® Number: 3391479

PMP® Original Grant Date: 23 December 2022

PMP® Expiration Date: 23 December 2028



Scaled Agile Framework® (SAFe®)



This certificate verifies

Mark Razo

has successfully met the requirements of a

Certified SAFe 6 Agilist

VALID UNTIL: JULY 19, 2024

CERTIFICATE ID: 31235901-5249

Dean Leffingwell

Dean Leffingwell
Chief Methodologist, SAFe®
Co-founder Scaled Agile, Inc.

Chris James

Chris James
Chief Executive Officer
Scaled Agile, Inc.



PROVIDED BY SCALED AGILE



Prosci® Certified Change Practitioner

ISSUED TO

Mark Razo



Issued on: 26 OCT 2023 | Issued by: Prosci
Verify: <https://www.credly.com/go/C95Kcg86>

Project/Change Management Certifications



ORGANIZATIONAL TRANSFORMATION FOUNDATION

MICRO-CREDENTIAL



ORGANIZATIONAL TRANSFORMATION IMPLEMENTATION

MICRO-CREDENTIAL



ORGANIZATIONAL TRANSFORMATION ORCHESTRATION

MICRO-CREDENTIAL



Teaching and Learning Certifications



This is to certify that

Mark Razo

Has achieved the

**ITIL® Foundation Certificate in
IT Service Management**

Effective from **17 Jan 2021**

Renew by **17 Jan 2024**

Certificate number **GR671226641MR**

Candidate number **9980097186849959**

Byron Nicolaides
Chairman and Group CEO, PeopleCert

ITIL 4 Edition

Printed on 28 February 2024

This certificate remains the property of the issuing Examination Institute and shall be returned immediately upon request.



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Technical
Certifications

Higher Education Leadership and Board Governance

Certificate of Completion



We are pleased to present this honorary award to

Mark Razo

for successfully completing the requirements of the certificate of

College Leadership Excellence

May 2024

Marketa Evans
Marketa Evans
President and CEO, Colleges Ontario

Graham Lloyd
Graham Lloyd
CEO, College Employer Council

CERTIFICATE OF COMPLETION

This certificate is awarded to

Mark Razo

for successfully completing the **BoardShift Governance Curriculum**
on date 06/10/2023



Leslie Woo
Leslie Woo, CEO CivicAction

CERTIFICATE OF COMPLETION

This is to certify that

Mark Razo

has successfully completed
CICan's 50 – 30 Challenge Learning Series course
INCLUSIVE LEADERSHIP (CROSS SECTOR)

05 / 06 / 2024
DATE



Pari Johnston
Pari Johnston
President & CEO



50 – 30 Challenge
A PROUD SECTORIAL PARTNER

Sheridan

Sheridan
PEOPLE AWARDS | Celebrating the people
who bring Sheridan to life.

Sheridan honours

Mark Razo

Nominee for the
Emerging Leader Award

Thank you for helping Sheridan build an enviable reputation as one of
Canada's leading post-secondary institutions.

Janet Morrison
Dr. Janet Morrison
President and Vice Chancellor

Sheridan

Volunteer Toronto

Certificate of Completion

Presented to

Mark Razo

for successful completion of
Becoming a Board Member

June 16, 2023
Date

Sammy Feilchenfeld
Sammy Feilchenfeld
Manager, Training

CERTIFICATE OF COMPLETION

This is to certify that

Mark Razo

has successfully completed
CICan's 50 – 30 Challenge Learning Series course
INCLUSIVE LEADERSHIP (NON-PROFIT SECTOR)

04 / 25 / 2024
DATE



Pari Johnston
Pari Johnston
President & CEO



50 – 30 Challenge
A PROUD SECTORIAL PARTNER

Sheridan

Organization Development, Membership, and Committees



crucial
conversations®

Crucial Conversations
Certificate of Completion
ONLINE CLASSROOM

OPEN DIALOGUE
RESOLVE DISAGREEMENTS
INCREASE ACCOUNTABILITY
CREATE ALIGNMENT
IMPROVE DECISIONS

has completed **CRUCIAL CONVERSATIONS TRAINING**, a course in best-practice skills for successfully handling high-stakes interactions. The training experience equips participants with a set of tools and an action plan for building alignment, agreement, and interpersonal communication.

Joel Murray
Instructor

Date _____



VitalSmarts®



gtd
GETTING THINGS DONE

has completed

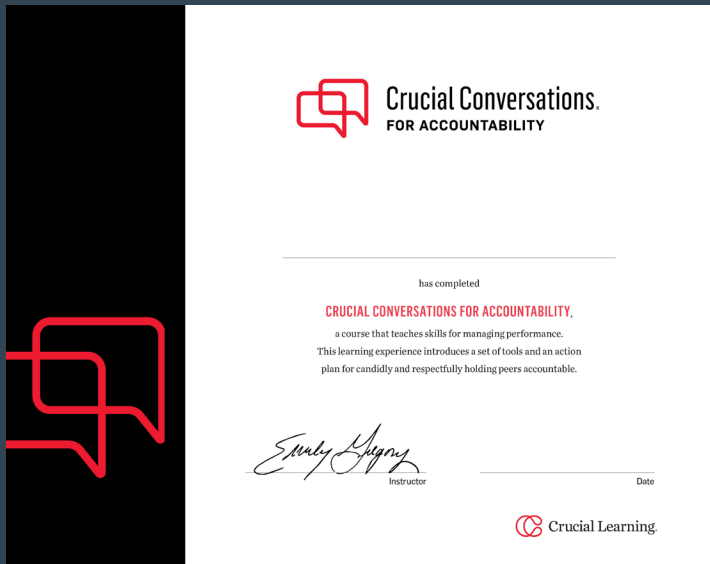
GETTING THINGS DONE,
a course in best-practice skills for achieving less stress and more productivity. The learning experience equips participants with the skills to increase focus and reach peak performance.


David Allen
Author, Getting Things Done

Date _____



PMI Project Management Institute®
Toronto



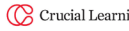
 **Crucial Conversations.**
FOR ACCOUNTABILITY

has completed

CRUCIAL CONVERSATIONS FOR ACCOUNTABILITY,
a course that teaches skills for managing performance. This learning experience introduces a set of tools and an action plan for candidly and respectfully holding peers accountable.

Stanley Higgins
Instructor

Date _____



THE POWER OF habit

The Power of Habit™
Certificate of Completion
ONLINE CLASSROOM

CREATE ROUTINES
MANAGE CUES
CHOOSE REWARDS
DEVELOP A HABIT MINDSET
IMPROVE PERFORMANCE

has completed **THE POWER OF HABIT**, a course in creating, replacing, and changing habits. This training introduces a methodology to automate successful behaviors that can improve personal, team, and organizational performance.

Charles Duhigg
Charles Duhigg, Author of The Power of Habit

Date _____



VitalSmarts®



OAKVILLE CHAMBER

